PROGRAM NARRATIVEDate:01/13/2011190 Retirement and Investment OfficeTime:11:16:32

Program: Teachers Fund for Retirement Reporting level: 00-190-100-00-00-00-00000000

#### **Program Performance Measures**

No performance measures have been created.

#### **Program Statistical Data**

The Teachers' Fund for Retirement (TFFR) has nearly 10,000 active, 1,700 inactive and 6,500 retired members. The 6,500 retired members receive monthly retirement, disability and survivor benefits from TFFR totaling nearly \$125 million annually. Of this amount, 85% or about \$106 million stays in North Dakota. The Fund also distributes approximately 200 refund and rollover checks per year totaling approximately \$2.6 million.

There are 231 employers (school districts, counties and other state entities) that report retirement contributions to TFFR on a monthly basis. The Fund deposits the daily collections in the Bank of North Dakota. The member and employer contributions average \$5.8 million per month or \$70 million per year.

TFFR processes an average of 350 new retirements, 750 new membership enrollments, and 200 deceased member accounts per year. Individual benefits counseling sessions are held in the office daily, across the state in larger school districts annually, and in smaller districts on a rotating basis. The schedule includes approximately 20 sites per year. Group presentations are offered as a part of the benefits counseling sessions and upon request for larger groups. Approximately 4 preretirement and/or financial planning seminars are also held each year. Annually, more than 1,500 teachers participate in TFFR outreach programs and educational sessions. Staff members also attend many conventions, workshops, and meetings to provide retirement program information to members and employers.

Four newsletters per year are prepared by the staff and mailed to all retired and non-retired members. Annual statements of account are sent to non-retired members (11,700) and retired members (6,500). About 6,900 1099R tax forms are prepared and distributed by TFFR to the annuitants and members who withdraw their account balance. Member handbooks and related brochures are updated and printed each biennium. An annual financial report is prepared each year. TFFR also provides a website containing retirement information, publications and forms.

## **Explanation of Program Costs**

This request is all special funds:

- 1. Salary represents 12.35 FTE's responsible for administering the retirement program.
- 2. The operating funds are to administer the retirement program. There are no new programs in the budget. Significant object code expenditures are data processing, IT contracts, rent, postage and staff and board travel.
- 3. The contingency funds are needed in case of unexpected budget shortfall.

PROGRAM NARRATIVE

190 Retirement and Investment Office

Return to Report Guide

01/13/2011

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Program: Teachers Fund for Retirement Reporting level: 00-190-100-00-00-00-00000000

## **Program Goals and Objectives**

- 1. Safeguard membership data and collect retirement contributions from TFFR-covered employers on a monthly basis.
- 2. Pay accurate claims for retirement, disability, survivor and refund benefits in a timely manner.
- 3. Provide high quality service and public information to TFFR members and employers in a cost effective manner.
- 4. Ensure the actuarial and financial soundness of TFFR.

**REQUEST DETAIL BY PROGRAM** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date:

01/13/2011

Description         Expenditures 2007-2009 Biennium         Present Budget Pudget Request Pudget Request Pudget Pud	Ontional
Salaries - Permanent         1,061,832         1,177,418         25,628         1,203,046           Temporary Salaries         0         6,000         (2,000)         4,000           Fringe Benefits         342,810         449,354         4,053         453,407           Total         1,404,642         1,632,772         27,681         1,660,453           Salaries and Wages           General Funds         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	Optional Request 2011-2013
Temporary Salaries         0         6,000         (2,000)         4,000           Fringe Benefits         342,810         449,354         4,053         453,407           Total         1,404,642         1,632,772         27,681         1,660,453           Salaries and Wages           General Fund         0         0         0         0         0           Federal Funds         0	
Fringe Benefits         342,810         449,354         4,053         453,407           Total         1,404,642         1,632,772         27,681         1,660,453           Salaries and Wages           General Fund         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Total         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Total         1,404,642         1,632,772         27,681         1,660,453           Salaries and Wages           General Fund         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Salaries and Wages           General Fund         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
General Fund         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
General Fund         0         0         0         0           Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	
Federal Funds         0         0         0         0           Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Special Funds         1,404,642         1,632,772         27,681         1,660,453           Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Total         1,404,642         1,632,772         27,681         1,660,453           Operating Expenses           Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Travel         54,523         85,777         (4,937)         80,840           Supplies - IT Software         4,939         3,650         (365)         3,285           Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	
Supplies - IT Software       4,939       3,650       (365)       3,285         Supply/Material-Professional       1,174       2,190       (146)       2,044         Miscellaneous Supplies       10,839       3,775       0       3,775         Office Supplies       5,922       7,643       (592)       7,051	0
Supply/Material-Professional         1,174         2,190         (146)         2,044           Miscellaneous Supplies         10,839         3,775         0         3,775           Office Supplies         5,922         7,643         (592)         7,051	0
Miscellaneous Supplies       10,839       3,775       0       3,775         Office Supplies       5,922       7,643       (592)       7,051	0
Office Supplies 5,922 7,643 (592) 7,051	0
	0
Postage 66,372 78,642 5,606 84,248	0
Printing 29,003 25,616 (798) 24,818	0
IT Equip Under \$5,000 16,412 11,840 (10,672) 1,168	0
Insurance 2,032 1,316 456 1,772	0
Rentals/Leases-Equip & Other 797 0 0 0	0
Rentals/Leases - Bldg/Land 106,999 109,310 3,079 112,389	0
Repairs 556 1,525 (795) 730	0
IT - Data Processing 128,052 150,313 22,967 173,280	0
IT - Communications 16,846 16,800 1,200 18,000	0
IT Contractual Srvcs and Rprs 213,229 222,889 (27,528) 195,361	0
Professional Development 28,661 34,691 (1,496) 33,195	0
Operating Fees and Services 18,807 19,834 (35) 19,799	0
Fees - Professional Services 18,191 16,749 508 17,257	0
Total 723,354 792,560 (13,548) 779,012	0
Operating Expenses	
General Fund 0 0 0 0	0
Federal Funds 0 0 0 0	0
Special Funds 723,354 792,560 (13,548) 779,012	0
Total 723,354 792,560 (13,548) 779,012	0

**REQUEST DETAIL BY PROGRAM** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date:

01/13/2011

Program: Teachers Fund for Retirement	Reporting Level: 00-190-100-00-00-00-00000000						
Description	Expenditures Present 2007-2009 Budget Biennium 2009-2011		Budget Request Change	Requested Budget 2011-2013 Biennium	Optional Request 2011-2013		
Contingency							
Equipment Over \$5000	11,441	0	0	0	0		
Special Line Other	0	41,000	0	41,000	0		
Total	11,441	41,000	0	41,000	0		
Contingency							
General Fund	0	0	0	0	0		
Federal Funds	0	0	0	0	0		
Special Funds	11,441	41,000	0	41,000	0		
Total	11,441	41,000	0	41,000	0		
Total Expenditures	2,139,437	2,466,332	14,133	2,480,465	0		
Funding Sources							
Special Funds							
207 Retirement and Investment Fund 207	2,139,437	2,466,332	14,133	2,480,465	0		
Total	2,139,437	2,466,332	14,133	2,480,465	0		
Total Funding Sources	2,139,437	2,466,332	14,133	2,480,465	0		
FTE Employees	12.80	12.35	0.00	12.35	0.00		

**CHANGE PACKAGE DETAIL** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date:

01/13/2011

Program: Teachers Fund for Retirement	Reporting Level: 00-190-100-00-00-00-00000000						
Description	Priority FTE	General Fund	Federal Funds	Special Funds	Total Funds		
Base Budget Changes							
One Time Budget Changes							
A-E 1 One-time	0.00	0	0	(25,000)	(25,000)		
Total One Time Budget Changes	0.00	0	0	(25,000)	(25,000)		
Ongoing Budget Changes							
A-A 1 Operating	0.00	0	0	11,452	11,452		
Base Payroll Change	0.00	0	0	27,681	27,681		
Total Ongoing Budget Changes	0.00	0	0	39,133	39,133		
Total Base Budget Changes	0.00	0	0	14,133	14,133		

PROGRAM NARRATIVE
190 Retirement and Investment Office
Date: 01/13/2011
Time: 11:16:32

**Program Performance Measures** 

**Program:** Investment Program

Reporting level: 00-190-200-00-00-00-00-00000000

No performance measures have been created.

#### **Program Statistical Data**

Investment and financial reporting services are provided for \$4.7 billion in assets for thirteen statutory funds and \$292 million for twelve funds currently under contract.

Monthly financial statements and performance reports are prepared and distributed for each of the 25 funds. This involves monitoring and reporting activities on 41 outside money manager organizations and a total of 91 investment accounts at the SIB's master custodian bank.

Total gross costs, including administrative, money manager, custodian and consultant fees, for the year ended June 30, 2009, were \$27.2 million. All investment program costs are paid out of assets of the funds participating in the SIB's program.

### **Explanation of Program Costs**

This request is all special funds:

- 1. Salary represents 4.65 FTE's which provide all the accounting, financial, administrative support and investment performance services for the funds under management. At the time this budget was submitted, the Executive Director/CIO position was vacant and being filled by an interim person. An executive search firm has been hired to assist in finding a permanent replacement. Discussion on an appropriate salary for filling this position has been discussed and included in this request, however, the process of filling the position is in very early stages and so the final salary is not known.
- 2. The operating funds are needed to administer the investment program. There are no new programs in the budget. Significant expenditures are office rent, staff and board travel, data processing and educational/professional development costs.
- 3. The contingency funds are needed in case of unexpected budget shortfall.

# **Program Goals and Objectives**

1. Prudently investing the assets entrusted to the State Investment Board (SIB) (for the funds specified in North Dakota Century Code 21-10-06), in the best financial interest of the funds' beneficiaries. Generally, this means maximizing the total rate of return on these assets, over the long-term, within prudent risk parameters and appropriate liquidity constraints.

PROGRAM NARRATIVEDate:01/13/2011190 Retirement and Investment OfficeTime:11:16:32

 Program: Investment Program
 Reporting level: 00-190-200-00-00-00-00-0000000

- > 2. Pooling trust assets with like objectives, whenever practical, to provide cost-effective investment opportunities.
- > 3. Leveraging the SIB's knowledge of investment techniques and contact network for the benefit of other state agencies.
- > Investment services currently provided to thirteen statutory funds and twelve contracted funds are:
- > 1. Developing investment policies, including investment objectives and asset allocations, for the prudent investment of all trust assets under the Board's oversight, as requested by the governing boards of the various trust funds.
- > 2. Developing and recommending short and long-term investment strategies in line with the investment objectives and liquidity requirements of the various funds.
- > 3. Monitoring, auditing and evaluating the performance of money managers, master custodian, and other agents, and recommending changes as needed to best meet the investment objectives of the various trust funds.
- > 4. Providing monthly financial statements and performance reports.

>

- > 5. Auditing/reviewing manager data to ensure consistency with master custodian reports.
- > 6. Semiannual newsletter to over 48,000 PERS and TFFR members.

**REQUEST DETAIL BY PROGRAM** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date: Time: 01/13/2011 11:16:32

Program: Investment Program		Reporting Level: 00-190-200-00-00-00-00000000						
Description	Expenditures 2007-2009 Biennium	Present Budget 2009-2011	Budget Request Change	Requested Budget 2011-2013 Biennium	Optional Request 2011-2013			
Salaries and Wages								
Salaries - Permanent	643,302	718,818	129,020	847,838	241,500			
Temporary Salaries	0	104,274	(100,274)	4,000	0			
Fringe Benefits	167,137	218,216	3,556	221,772	59,398			
Total	810,439	1,041,308	32,302	1,073,610	300,898			
Salaries and Wages								
General Fund	0	0	0	0	0			
Federal Funds	0	0	0	0	0			
Special Funds	810,439	1,041,308	32,302	1,073,610	300,898			
Total	810,439	1,041,308	32,302	1,073,610	300,898			
Operating Expenses								
Travel	22,947	48,668	(2,269)	46,399	0			
Supplies - IT Software	1,747	1,350	(135)		0			
Supply/Material-Professional	1,484	1,010	(54)		0			
Miscellaneous Supplies	2,575	1,396	0	1,396	0			
Office Supplies	1,453	2,627	(218)		0			
Postage	5,179	6,082	380	6,462	0			
Printing	3,466	2,103	382	2,485	0			
IT Equip Under \$5,000	5,996	2,160	(1,728)		2,500			
Other Equip Under \$5,000	0	_, 0	0	0	3,500			
Insurance	715	488	167	655	0			
Rentals/Leases-Equip & Other	797	0	0	0	0			
Rentals/Leases - Bldg/Land	42,338	41,788	1,459	43,247	0			
Repairs	176	275	(5)		0			
IT - Data Processing	12,618	14,616	2,928	17,544	1,900			
IT - Communications	4,952	5,400	1,320	6,720	800			
IT Contractual Srvcs and Rprs	4,778	3,036	868	3,904	0			
Professional Development	13,696	12,639	186	12,825	0			
Operating Fees and Services	7,250	8,661	(155)		0			
Fees - Professional Services	4,395	4,711	(8)		0			
Total	136,562	157,010	3,118	160,128	8,700			
Operating Expenses								
Operating Expenses General Fund	0	0	0	0	0			
Federal Funds	0	0	0	0	0			
Special Funds	136,562	157,010	3,118	160,128	8,700			
Total	136,562	157,010	3,118	160,128	8,700			
i Otai	130,302	137,010	3,110	100,120	0,700			

**REQUEST DETAIL BY PROGRAM** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date:

01/13/2011

Program: Investment Program Reporting Level: 00-190-200-00-00-00-00000000					
Description	Expenditures 2007-2009 Biennium	Present Budget 2009-2011	Budget Request Change	Requested Budget 2011-2013 Biennium	Optional Request 2011-2013
Contingency					
Special Line Other	0	41,000	0	41,000	0
Total	0	41,000	0	41,000	0
Contingency					
General Fund	0	0	0	0	0
Federal Funds	0	0	0	0	0
Special Funds	0	41,000	0	41,000	0
Total	0	41,000	0	41,000	0
Total Expenditures	947,001	1,239,318	35,420	1,274,738	309,598
Funding Sources					
Special Funds					
207 Retirement and Investment Fund 207	947,001	1,239,318	35,420	1,274,738	309,598
Total	947,001	1,239,318	35,420	1,274,738	309,598
Total Funding Sources	947,001	1,239,318	35,420	1,274,738	309,598
FTE Employees	4.20	4.65	0.00	4.65	1.00

**CHANGE PACKAGE DETAIL** 

190 Retirement and Investment Office

Biennium: 2011-2013

Bill#: SB2022

Date: Time: 01/13/2011 11:16:32

Program: Investment Program		Reporting Level: 00-190-200-00-00-00-00000000					
Description	Priority	FTE	General Fund	Federal Funds	Special Funds	Total Funds	
Base Budget Changes							
Ongoing Budget Changes							
A-A 1 Operating		0.00	0	0	3,118	3,118	
Base Payroll Change		0.00	0	0	32,302	32,302	
<b>Total Ongoing Budget Changes</b>		0.00	0	0	35,420	35,420	
Total Base Budget Changes		0.00	0	0	35,420	35,420	
Optional Budget Changes							
Ongoing Optional Changes							
A-C 1 Deputy Investment Officer FTE	1	1.00	0	0	309,598	309,598	
<b>Total Ongoing Optional Changes</b>		1.00	0	0	309,598	309,598	
Total Optional Budget Changes		1.00	0	0	309,598	309,598	